

MODERN SLAVERY STATEMENT

Policy Owner: Managing Director
Policy Number: 19 Version, Number 3.0

Introduction

At Dalcour Maclaren (DM), we are deeply committed to our social responsibilities and adhere strictly to the Modern Slavery Act 2015. It's important to us that our operations not only meet legal standards but also uphold the values of integrity and human dignity.

Our commitment to modern slavery

We actively work to prevent any form of slavery, human trafficking, and child and forced labour. This commitment is reflected in our practices such as paying all employees above the minimum wage and conducting thorough immigration checks before confirming employment.

We extend this commitment to our partners and suppliers. We expect our subcontractors and suppliers to share our commitment to these ethical standards. We assess potential risks in our supply chain, require compliance with the Modern Slavery Act from our suppliers, and seek reassurances that their practices align with our ethical standards.

Who we are

DM is a private limited company that offers specialist consultancy advice and services in the Utility and Infrastructure sectors, operating from eighteen regional offices across the United Kingdom.

Our supply chain

We source a diverse array of goods and services essential to our operations, including:

- Retail supplies such as office stationery and personal protective equipment (PPE)
- Printing and publishing services
- IT support
- Operations and infrastructure support
- Property-related services from contractors and tradesmen
- Accountancy and legal services

Our approach to ensuring compliance

Recognising the potential for modern slavery risks in any supply chain, we maintain rigorous policies and procedures to vet our service providers. Our operations are backed by an ISO 9001 certified Quality Management System, which includes an Approved Contractor process. This process mandates that all new contractors and suppliers meet certain criteria and submit essential documents for approval. Our approved suppliers are regularly audited to ensure their policies and practices comply with our standards.

We also adhere to recruitment and employment practices that are fully compliant with UK law, ensuring fairness and transparency.

Ongoing commitment

DM is dedicated to continuous improvement in corporate social responsibility, particularly focusing on environmental impact, labour and human rights, ethics, and sustainable procurement. While we assess our risk as low given our operations and geographical focus, we are committed to regularly reviewing and enhancing our policies and procedures to quickly identify and mitigate any potential risks.

Conclusion

This statement, reflecting our efforts and commitment for the financial year 2024-2025, underscores DM's ongoing dedication to ethical business practices and combating modern slavery in all its forms.

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